



2026-02-24

ENWIN Utilities Ltd., is currently accepting applications for the vacant position of

Apprentice Site Maintenance **(Hourly Rate \$27.46 - \$34.32)**

Location: Windsor, ON

Reporting to the Supervisor, Fleet & Site, the successful applicant will be responsible for the maintenance and repair of a variety of the heating, ventilation, air conditioning equipment, as well as all other aspects of the building environment. The duties include but are not limited to monitoring, coordinating and carrying out requests from departments within the company on a daily basis, assisting in the planning and execution of significant capital projects (i.e. renovations, HVAC, Controls, Carpentry, Fabrication etc.), minor electrical and plumbing repairs and installations, brush and yard maintenance, minor construction including drywall, painting and carpentry, monthly maintenance on building emergency systems, coordinating and assisting with the supervision of contractors while providing services, assisting with maintenance at all facilities, and snow removal.

Hours of work will be 7:30 am – 3:30 pm.

The successful applicant must possess the following qualifications:

- Minimum of an Ontario Secondary School Diploma
- Successfully complete a Mechanical Aptitude Test.
- Minimum one (1) year similar or related experience.
- Ability to work independently with minimal supervision and with a team.
- Ability to work in confined spaces.
- Ability to work well with others.
- Familiarity with Ontario Health and Safety Act and knowledge of EUSA practices.
- Mechanical aptitude and experience in the operation of construction equipment, lawn maintenance equipment, snow removal equipment and tool safety.
- Ability to climb ladders and to work in high areas up to 45 feet.
- Ability to lift and carry up to 50 lbs.
- Ability to operate stationary and mobile equipment necessary in the execution of the assigned tasks.
- Good problem-solving skills.
- Ability to effectively communicate orally and in writing. Good customer service skills.
- Working knowledge of computer equipment and programs (Excel, Word, Security Systems, Building Automation).
- Class DZ drivers licence required.

The apprenticeship for the Apprentice Site Maintenance involves successful completion of an apprenticeship meeting all requirements of a 4,000-hour apprenticeship program. This program is comprised of on-the-job training and completion of each level of the Site Maintenance Apprenticeship training program including formal coursework as outlined in the apprentice training objectives including those related to general building maintenance, HVAC, plumbing, and electrical. Duties will become progressively greater with each phase of practical experience and training. Progression within the classification will depend on satisfactory performance on the job and successful completion of the Site Maintenance Apprenticeship Training objectives.

Qualified applicants may submit their application at <https://www.applicantpro.com/openings/enwin/jobs> up to and including **Tuesday, March 10, 2026. Please quote file EWU-26-01-012 on application.** Resumes submitted electronically will only be accepted in MS Word or PDF Format. Although all applications are appreciated, only those candidates selected for an interview will be contacted.

ENWIN believes there is significant value in the diversity within our workforce and we are committed to continually enhancing and improving diversity and inclusion throughout our organization. As an equal opportunity employer, we encourage all qualified individuals to apply for employment opportunities and believe that strength flows from our individual differences and enables us to effectively serve our community.

ENWIN Utilities Ltd. provides accommodation in accordance with applicable laws through all stages of the hiring process. If you require accommodation for any part of the application and hiring process, please advise the Human Resources Department.