

ENWIN UTILITIES LTD.
BOARD OF DIRECTORS MEETING
PUBLIC MEETING MINUTES

WEDNESDAY, JUNE 18, 2025

A public meeting of the ENWIN Utilities Ltd. Board of Directors was held on Wednesday, June 18, 2025 at 4545 Rhodes Drive, Windsor, Ontario and via Zoom Conference call.

ATTENDANCE:

Directors: Andrea Orr (Chair), Jo-Anne Gignac, Gregory Ioanidis, Leo Muzzatti, Benny Riggi.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer- Water R. Spagnuolo; Chief Operating Officer - Hydro J. Brown; Chief Financial Officer M. Carlini; Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Coordinator of Corporate Initiatives M. Underwood; Director Customer Care January LaPlante-Lane; Director of Finance G. Boose; Director of Procurement and Supply Chain R. McIntyre; Director of Regulatory Affairs J; Charles: Director of Information Technology M. Vinhaes; Manager Risk & Governance A. Pelaccia; Risk & Governance Coordinator C. Ficociello.

Guests: Lorie Gregg, City of Windsor

Regrets: Drew Dilkens, Garnet Fenn

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair noting quorum called the meeting to order at 9:00 a.m.

No conflicts of interest were declared.

CONSENT AGENDA

Moved and seconded

That the following Consent Agenda items be approved as recommended:

3.1 EWU Board Meeting Minutes for April 23, 2025

-CARRIED

ENWIN EXECUTIVE REPORTS

4.1 EWU Q1 2025 FINANCIAL REVIEW

The Chief Financial Officer reviewed the quarter with the Board, noting consistent results. He indicated that budget remains on target and operations are running within expectations. Capital projects remain on track for capital spending targets.

Moved and seconded

THAT the EWU Q1 2025 Financial Review report BE RECEIVED AND APPROVED.

-CARRIED

COMMUNICATION AGENDA

The President & CEO reviewed item 5.1, President and CEO: Strategic and Operational Report. He recognized two (2) public attendees – the Mayor of the Town of Essex and Deputy Mayor of the Town of Kingsville, both directors of the E.L.K. Energy Board. Congratulations were provided to the Water Division related to their recent award regarding the security of supply project. Chief Operating Officer – Water, Rob Spagnuolo, and Vice Chair of the WUC Board, Egidio Sovran, were thanked for accepting the award on ENWIN's behalf. The Hydro feeder reliability project was discussed by the Chief Operating Officer - Hydro for the Board.

The Chief Risk Officer reviewed item 5.2, ENWIN Group Financial and Corporate Compliance for Quarter Ending Q1, 2025, and confirmed two noncompliance issues that were mitigated. He indicated that the deficiencies were found in house, and no external exposure occurred.

The Director of Regulatory Affairs provided highlights regarding item 5.3 Regulatory Affairs Update – Hydro and discussed the OEB benchmarking consultation.

The Chief Risk Officer presented item 5.5, 2024-2028 Strategic Plan Progress. He confirmed that 5 of the 26 initiatives are tracking behind target, however he noted that the initiatives will be able to be recovered and back on the critical pathway by the end of the year. The Board thanked Management for their candidness and appreciated the formatting of the report.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

5.1 President and CEO: Strategic and Operational Report

5.2 ENWIN Group Financial and Corporate Compliance for Quarter Ending

Q1, 2025

5.3 Regulatory Affairs Update – Hydro

5.4 WUC Q1 2025 Financial Review

5.5 2024-2028 Strategic Plan Progress

-CARRIED

IN CAMERA SESSION

Moved and seconded

That the Board move to an In Camera session.

-CARRIED

The In Camera session commenced at 9:23 a.m.

The In Camera session concluded at 10:58 a.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

That the Board move to resume the public meeting session.

-CARRIED

OTHER BUSINESS

None noted.

TERMINATION

Moved and seconded

That the meeting be terminated.

-CARRIED

The meeting terminated at 10:58 a.m.

Recording Secretary

Board Chair