

ENWIN ENERGY LTD.

**BOARD OF DIRECTORS MEETING
PUBLIC MEETING MINUTES**

WEDNESDAY, JUNE 18, 2025

A public meeting of the ENWIN Energy Ltd. Board of Directors was held on Wednesday, June 18, 2025, at 4545 Rhodes Drive, Windsor, Ontario and via Zoom Conference call.

ATTENDANCE:

Directors: Kevin Laforet (Chair), Ed Sleiman, Jim Morrison, and Jo-Anne Gignac.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer- Water R. Spagnuolo; Chief Operating Officer - Hydro J. Brown; Chief Financial Officer M. Carlini; Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Director Customer Service January LaPlante-Lane; Director of Information Technology M Vinhaes; Director People Safety & Culture R. Kemsley; Coordinator of Corporate Initiatives M. Underwood; Manager Risk & Governance A. Pelaccia; Coordinator Risk & Governance C. Ficociello.

Guests: Lorie Gregg, City of Windsor

Regrets: Drew Dilkens, Jerry Udell

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair, noting quorum, called the meeting to order at 11:01 a.m.

No conflicts of interest were declared.

CONSENT AGENDA

Moved and seconded

THAT the following Consent Agenda item BE APPROVED as recommended:

3.1 EWE Board Public Meeting Minutes of April 23, 2025

-CARRIED

COMMUNICATION AGENDA

The President & CEO provided an overview of item 4.1, President and CEO: Strategic and Operational Report.

The Chief Risk Officer reviewed item 4.2, ENWIN Group Financial and Corporate Compliance for Quarter Ending Q1, 2025, and highlighted 2 low-risk deficiencies. He indicated that the issues have been mitigated and are back on track.

The Chief Risk Officer presented item 4.3, 2024-2028 Strategic Plan Progress. He confirmed that 5 of the 26 initiatives are tracking behind target, however he noted that the initiatives will be able to be recovered and back on the critical pathway by the end of the year.

Moved and seconded

THAT the following Communication Agenda items BE RECIEVED as recommended:

- 4.1 President and CEO: Strategic and Operational Report
- 4.2 ENWIN Group Financial and Corporate Compliance for Quarter Ending Q1, 2025
- 4.3 2024-2028 Strategic Plan Progress

-CARRIED

EXECUTIVE REPORTS

5.2 EWE Q1 2025 FINANCIAL REVIEW

Moved and seconded.

THAT the EWE Q1 2025 Financial Review report BE RECEIVED AND APPROVED.

-CARRIED

IN CAMERA SESSION

Moved and seconded

THAT the Board MOVE to the In Camera session.

-CARRIED

The In Camera Session commenced at 11:08 a.m.

The In Camera Session concluded at 12:10 p.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

THAT the Board move TO RESUME the public meeting session at 12:10 p.m.

-CARRIED

OTHER BUSINESS

None noted.

TERMINATION

Moved and seconded

THAT the meeting BE TERMINATED.

-CARRIED

The meeting terminated at 12:10 p.m.

Recording Secretary

Board Chair