

ENWIN ENERGY LTD.

**BOARD OF DIRECTORS MEETING
PUBLIC MEETING MINUTES**

WEDNESDAY, FEBRUARY 19, 2025

A public meeting of the ENWIN Energy Ltd. Board of Directors was held on Wednesday, February 19, 2025, at 4545 Rhodes Drive, Windsor, Ontario and via Zoom Conference call.

ATTENDANCE:

Directors: Drew Dilkens (Chair), Jo-Anne Gignac, Ed Sleiman, Jim Morrison, Kevin Laforet and Jerry Udell.

Management: President & CEO G. Rossi; Chief Business Development Officer Kris Taylor; Chief Operating Officer- Water R. Spagnuolo; Chief Operating Officer - Hydro J. Brown; Chief Financial Officer M. Carlini; Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Director Customer Service January LaPlante-Lane; Coordinator of Corporate Initiatives M. Underwood; Manager Risk & Governance A. Pelaccia; Coordinator Risk & Governance C. Ficociello.

Guests: Lorie Gregg, City of Windsor
Ryan Davidson, WaveDirect

Regrets: None

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair, noting quorum, called the meeting to order at 11:01 a.m.

No conflicts of interest were declared.

CONSENT AGENDA

Moved and seconded

THAT the following Consent Agenda item BE APPROVED as recommended:

3.1 EWE Board Public Meeting Minutes of November 27, 2024

-CARRIED

COMMUNICATION AGENDA

The President & CEO reviewed item 4.1 with the Board. He welcomed Carolina Ficociello as the new Coordinator of Risk & Governance.

Congratulations were provided to the EWE team in acquiring WaveDirect, an internet service provider in the Leamington area. The Chief Business Development Officer welcomed Ryan Davidson, CEO of WaveDirect, to the meeting. He indicated that ENWIN is looking forward to continued growth with WaveDirect in the future.

The President & CEO provided a contribution to the water team for the 13th year of a perfect audit from the Ministry of Environment.

Moved and seconded

THAT the following Communication Agenda items BE RECIEVED as recommended:

- 4.1 President and CEO: Strategic and Operational Report
- 4.2 ENWIN Group Financial and Corporate Compliance for Quarter Ending Q4, 2024
- 4.3 2024-2028 Strategic Plan Progress – 2024 Year End Overview

-CARRIED

EXECUTIVE REPORTS

None noted.

IN CAMERA SESSION

Moved and seconded

THAT the Board MOVE to the In Camera session.

-CARRIED

The In Camera Session commenced at 11:04 a.m.

The In Camera Session concluded at 11:26 a.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded

THAT the Board move TO RESUME the public meeting session at 11:27 a.m.

-CARRIED

OTHER BUSINESS

None noted.

TERMINATION

Moved and seconded
THAT the meeting BE TERMINATED.

-CARRIED

The meeting terminated at 11:27 a.m.

Recording Secretary

Board Chair