ENWIN UTILITIES LTD.

BOARD OF DIRECTORS MEETING PUBLIC MEETING MINUTES

WEDNESDAY, FEBRUARY 19, 2025

A public meeting of the ENWIN Utilities Ltd. Board of Directors was held on Wednesday, February 19, 2025 at 4545 Rhodes Drive, Windsor, Ontario and via Zoom Conference call.

ATTENDANCE:

Directors: Garnet Fenn (Chair), Drew Dilkens, Jo-Anne Gignac, Gregory

Ioanidis, Leo Muzzatti, Andrea Orr, Benny Riggi.

Management: President & CEO G. Rossi; Chief Business Development Officer

Kris Taylor; Chief Operating Officer- Water R. Spagnuolo; Chief Operating Officer - Hydro J. Brown; Chief Financial Officer M. Carlini; Chief Risk Officer P. Gleason; Chief People Officer M. Bonnici; Coordinator of Corporate Initiatives M. Underwood; Director Customer Care January LaPlante-Lane; Director of Information Technology M. Vinhaes; Director of Finance G. Boose; Director of Procurement and Supply Chain R. McIntyre; Director of People, Safety & Culture R. Kemsley; Manager Risk & Governance

A. Pelaccia; Risk & Governance Coordinator C. Ficociello.

Guests: Lorie Gregg, City of Windsor

Regrets: None

CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST

The Chair noting guorum called the meeting to order at 8:56 a.m.

No conflicts of interest were declared.

New Director Benny Riggi introduced himself to the group and he was thanked for his interest to become a part of the EWU Board of Directors.

CONSENT AGENDA

Moved and seconded

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That the following Consent Agenda items be approved as recommended:

3.1 EWU Board Meeting Minutes for November 27, 2024

-CARRIED

IN CAMERA SESSION

Moved and seconded That the Board move to an In Camera session.

-CARRIED

The In Camera session commenced at 9:01 a.m.

The In Camera session concluded at 10:19 a.m.

RESUME PUBLIC MEETING SESSION

Moved and seconded That the Board move to resume the public meeting session.

-CARRIED

COMMUNICATION AGENDA

The President & CEO reviewed item 5.1, President and CEO: Strategic and Operational Report. He introduced the new Governance & Risk Coordinator Carolina Ficociello to the Board. Congratulations were provided to the Business Development team who have acquired WaveDirect. A Board Member asked about the the increase in myENWIN user registrations. The Director of Customer Care confirmed the increase in the number of users and discussed the use of the myENWIN app. She noted a potential target increase for the number of app users.

The Chief Risk Officer reviewed item 5.5, 2024-2028 Strategic Plan Progress – 2024 Year End Overview. A Board member inquired about the postponed projects related to SCADA upgrades. The President & CEO indicated that this project is a long-term project that will be tracking for the next 4 years to update SCADA OMS systems. He informed that the report indicated that it was postponed in 2024, however the project does not remain at risk and is expected to be back on track in 2025. A Board Member noted the importance of maintenance and investment in infrastructure to ensure ENWIN remains a top performer.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

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- 5.1 President and CEO: Strategic and Operational Report
- 5.2 ENWIN Group Financial and Corporate Compliance for Quarter Ending Q4, 2024
- 5.3 Regulatory Affairs Update Hydro
- 5.4 By-Law #96 Approval of Schedule C Fines & Penalties
- 5.5 2024-2028 Strategic Plan Progress 2024 Year End Overview

-CARRIED

ENWIN EXECUTIVE REPORTS

None noted.

OTHER BUSINESS

The Chief Risk Officer inquired if the Board would like to continue to receive the annual report outlining the top 20 customers for hydro service and asked if it continued to provide value. The Board discussed and agreed that the report continues to be helpful to keep an eye on industry trends and they requested to continue to receive this information going forward. Management confirmed that this data will be brought forward at the following meeting.

TERMINATION

Moved and seconded That the meeting be terminated.		-CARRIED
The meeting terminated at 10:30 a.m.		
Recording Secretary	Board Chair	