

**ENWIN UTILITIES LTD.**  
**BOARD OF DIRECTORS MEETING**  
**PUBLIC MEETING MINUTES**

**WEDNESDAY, JUNE 21, 2023**

A public meeting of the ENWIN Utilities Ltd. Board of Directors was held on Wednesday, June 21, 2023 at 4545 Rhodes Drive, Windsor, Ontario and via Zoom Conference call.

**ATTENDANCE:**

Directors: Drew Dilkens (Chair), Jo-Anne Gignac, Leo Muzzatti, Gregory Ioanidis, Garnet Fenn, Andrea Orr.

Management: President & CEO G. Rossi; VP Business Development Kris Taylor; VP Water Operations R. Spagnuolo; VP Hydro Operations J. Brown; VP of Corporate Services and CFO M. Carlini; VP Customer Care and Corporate Operations P. Gleason; Director Engineering (Water) C. Manzon; Director of Water Operations D. Melnyk; Manager of Water Operations D. Mustac; Director People, Safety and Culture M. Bonnici; Director of Information Technology M. Vinhaes; Director of Finance G. Boose; Director of Procurement and Supply Chain R. McIntyre; Director Customer Care J. LaPlante-Lane; Director Engineering (Hydro) M. Vinhaes; Controller H. Malcolm-Kiss; Manager Regulatory Affairs J. Charles; Manager Corporate Communications & Public Relations C. Beliciu; Manager Water Operations, G. Switzer; Governance and Records Coordinator A. Pelaccia; Project Manager Business Development N. Anderson; Coordinator of Corporate Initiatives Miranda Underwood;

Guests: None.

Regrets: None.

**CALL TO ORDER & DECLARATION OF CONFLICTS OF INTEREST**

The Chair noting quorum called the meeting to order at 8:59 a.m.

No conflicts of interest were declared.

## **CONSENT AGENDA**

A Board Member indicated that on page 3 of the minutes, MISO (Midcontinent Independent System Operator) should replace IESO in relation to the distribution service model discussion.

Moved and seconded

That the following Consent Agenda items be approved as amended:

3.1 THAT the EWU In Camera Board Meeting Minutes for April 23, 2023  
BE APPROVED.

**-CARRIED**

## **COMMUNICATION AGENDA**

A Board Member provided an overview of item 4.2, Draft EWU Governance and HR Committee Meeting Minutes. A Board Member inquired about the decision to extend the Flex Policy to June 2024. The Director People, Safety and Culture replied that the extension period would allow time to gather data on the policy and determine future metrics, while aligning these results with those from internal focus groups held in May and June 2023.

A Board Member provided an overview of item 4.3, Report of the Chair of the EWU Audit & Finance Committee. A Board Member suggested that another risk committee meeting be held.

The President and CEO reviewed item 4.6, ENWIN President and CEO Report.

A Board Member suggested that ENWIN work with local museums to identify artifacts in the Old Treatment Plant, during the discussion of item 4.14, Old Treatment Plant (OTP) Decommissioning Progress Report. The President and CEO responded that ENWIN's internal Artifact Committee will use this recommendation in its future planning.

A Board Member inquired about the financial decision to decommission the OTP. The VP Corporate Services and CFO responded that the costs to maintain and upgrade the plant would exceed its benefit, and therefore it was decided to decommission the plant.

Moved and seconded

THAT the following Communication Agenda items BE RECEIVED as recommended:

- 4.1 Report of the Chair of the EWU Governance and HR Committee
- 4.2 Draft EWU Governance and HR Committee Meeting Minutes of May 23, 2023
- 4.3 Report of the Chair of the EWU Audit & Finance Committee
- 4.4 EWU Audit & Finance Committee Meeting Minutes of May 16, 2023

- 4.5 Draft EWU Audit & Finance Committee Meeting Minutes of June 7, 2023
- 4.6 ENWIN President and CEO Report
- 4.7 Regulatory Affairs Update
- 4.8 ENWIN Group Financial and Corporate Compliance for Quarter Ending Q1, 2023
- 4.9 EWU Q1 2023 Financial Review
- 4.10 WUC Q1 2023 Financial Review
- 4.11 Hydro Operations
- 4.12 Ontario Electrical Distribution Regulation 22/04 – 2022 External Audit
- 4.13 Water Operations
- 4.14 Old Treatment Plant (OTP) Decommissioning Progress Report
- 4.15 Pre-Order of Central Corridor Feedermain Valves
- 4.16 Customer Care & Corporate Operations
- 4.17 2020-2024 Strategic Plan Progress
- 4.18 EWU Board of Directors Annual Work Plan
- 4.19 ENWIN Corporate Entities and WUC 2023 Meeting Schedule

**-CARRIED**

## **ENWIN EXECUTIVE REPORTS**

### **5.1 EXTENSION OF PILOT FLEXIBLE WORK ARRANGEMENT POLICY**

Moved and seconded

THAT the Extension of Pilot Flexible Work Arrangement Policy report BE RECEIVED for information.

AND, THAT the amendments to the Pilot Flexible Work Arrangement Policy which are attached at Appendix A be APPROVED as recommended by the EWU Governance & Human Resources Committee.

AND, THAT management BE AUTHORIZED to continue consultations on the policy with the management team, the union and employees.

**-CARRIED**

### **5.2 APPOINTMENT OF VICE CHAIR AND COMMITTEE MEMBERS**

The Board Members held a vote to appoint a new Vice Chair and Committee Members.

Moved and seconded

THAT the Appointment of Vice Chair and Committee Members report BE RECEIVED for information;

AND THAT Andrea Orr be appointed Vice Chair of the EWU Board of Directors;

AND THAT Garnet Fenn be appointed to the EWU Governance & Human Resources Committee;

AND THAT Gregory Ioanidis be appointed to the EWU Audit & Finance Committee;

AND THAT Gregory Ioanidis be appointed to the EWU Executive Committee.

**-CARRIED**

### **IN CAMERA SESSION**

Moved and seconded  
That the Board move to an In Camera session.

**-CARRIED**

The In Camera session commenced at 9:30 a.m.

The In Camera session concluded at 10:10 a.m.

### **RESUME PUBLIC MEETING SESSION**

Moved and seconded  
That the Board move to resume the public meeting session.

**-CARRIED**

### **OTHER BUSINESS**

None noted.

### **TERMINATION**

Moved and seconded  
That the meeting be terminated.

**-CARRIED**

The meeting terminated at 10:10 a.m.

---

Recording Secretary

---

Board Chair